



Canadian Mental
Health Association
Halton Region Branch
Mental health for all

Association canadienne
pour la santé mentale
Filiale de la région de Halton
La santé mentale pour tous

JOB POSTING Crisis Intervention Worker

Job Title:	Crisis Intervention Worker
Job Type:	Full Time
Department:	Crisis Services
Division:	Shelter Support
Location:	Halton Region
Hours:	37.5 hours per week (rotational shifts, weekdays/ weekends)
Hiring Range:	51,000 to 53,500
Job Posting #:	11-2019

The Canadian Mental Health Association, Halton Region Branch (CMHA-HRB) is seeking a full-time position within the Shelter Support program. The position is a 37.5 hours per week role. The position resides within an integrated team of individuals who work closely together to provide meaningful programs, crisis intervention, connections to community services and support to people affected by mental illness and addictions. Duties would be to provide support to residents at the Lighthouse Shelter in Oakville and to provide Aftercare in the community to client's discharged from Lighthouse Shelter.

The Successful Candidate Will:

- Provide intensive short term support, crisis intervention and service coordination to Shelter Support clients
- Make referrals on behalf of clients to a wide variety of community programs and services
- Commit to the use of the recovery model while providing client service
- Commit to supporting health, safety and wellness according to relevant legislation and agency policies and procedures

Responsibilities:

- Provide a wide range of accessible services including outreach assessments, **back up for the** COAST crisis line telephone support, referrals and interventions to prevent further crisis
- Utilize evidence-based methods and best practices to: manage client crisis, develop strategies to assist clients to prevent further crisis, provide monitoring and support as they work through their crisis plans and recovery plans, and establish personal goals that move them towards recovery
- Provide support to client families and friends as appropriate
- Work collaboratively with in-house programs, Halton Healthcare Psychiatric Department, Joseph Brant Hospital Psychiatric Department and community agencies to facilitate a smooth referral process
- Engage clients to participate in their crisis and recovery planning
- Complete all required documentation related to case and/or client management including OCAN assessments



- Comply with Crisis Response Service Standards
- Other duties as assigned

Qualifications:

- University degree in Social Work, Psychology or Nursing preferred
- Registration with a professional college an asset
- Preference will be given to candidates with Addictions/Concurrent Disorders certification
- At least four (4) years of clinical experience working with individuals affected by mental illness and with addiction concerns
- Thorough knowledge of the mental health field including current DSM classifications, crisis intervention and concurrent disorders
- Function well under pressure
- High-level team-building skills and positive and professional attitude
- Demonstrated ability to apply relevant theoretical models to clinical practice is required
- Demonstrated ability to provide one-to-one and group support to clients, families and friends
- Knowledge of relevant legislation including the Mental Health Act and PHIPA
- Demonstrated ability to work independently and as part of an interdisciplinary team
- Demonstrated conflict management and resolution skills
- Excellent oral and written communication skills
- Ability to meet variable scheduling requirements
- Proficiency in MS Word and Excel
- Knowledge of EMHware database an asset
- Training in CPR, first aid and ASIST is an asset
- Valid class “G” Ontario driver’s license required

Why work for the CMHA-HRB...

The CMHA-HRB offers a supportive team environment, flexible work environment, training opportunities, tuition assistance program. We have an enthusiastic team who are dedicated to supporting individuals with mental health concerns within a client-focused environment. Individuals seeking new challenges and opportunities for professional growth are encouraged to apply.

Interested applicants should send resume and cover letter by **October 4, 2019** to: Email:

careerscrisis@cmhahrb.ca

Website: <http://www.cmhahrb.ca>

The CMHA-HRB values and supports employment equity, workplace diversity, lived experience and encourages all qualified individuals to apply.

CMHA-HRB welcomes and encourages applications from people with all levels of ability. Accommodations are available on request for candidates taking part in all aspects of the selection process. To request this posting in an alternative format or to request accommodation in the application process, contact us by phone

at 905-693-4270 ext. 5392 or by email to careers@cmhahrb.ca. Only those selected for an interview will be contacted.

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